

Do you struggle to track change in your organisation?

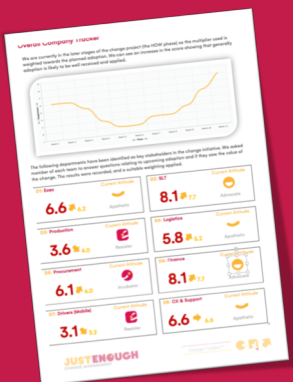
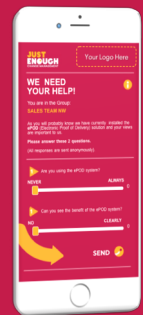
As we know, one of the only constants in an organisation is its need to change/evolve. The speed a company can change is usually reflective of its ability to grow. Unfortunately, humans are built to resist change, so making the case for change needs to be clear.

At Just Enough we believe there are two clear stages ‘Why are we making this change?’ and then once this is fully understood, ‘How do we do it?’.

We have built our change tracker to allow you to manage this change in all areas of your business, helping you make more informed decisions about where to focus efforts.

Track changes throughout the lifecycle

- ▶ Tracking change alongside Change Curve
- ▶ Highlight areas of the business that require attention
- ▶ Understand success of the ‘WHY’ Phase
- ▶ Captured using the customisable app
- ▶ Concise & highly effective approach



Benefits to your organisation

- ▶ Focus and prioritise efforts where needed
- ▶ Drive engagement at all stages of change
- ▶ Insight allows for better informed decisions
- ▶ More natural adoption rates to change
- ▶ Ability to reach desired state more quickly

Would you like 'Just Enough' control over projects?

Traditionally most companies managing projects and programmes fell under the control of the PMO or Project Management Office. They would be responsible for the reporting, management and governance of the projects.

Over recent years we have seen a shift away from PMO to more matrix-based solutions, with existing employees taking charge of projects in their own area. Whilst this drives change in key areas, often this is at the expense of standardised ways of working and reporting, making it difficult to report at group or departmental levels.

That is why we have created the PMO in 15 Days. Working with a software partner we focus on delivering change with Just Enough governance whilst embracing the workforce.

Stages involved (Delivered in 15 Days!)

- ▶ Understand the skills, experience and worries of the team
- ▶ Development of graphical management and reporting environment
- ▶ Creation of customised training solution
- ▶ Creation of localised project solutions
- ▶ Helping matrix team to adopt solution

Benefits to your organisation

- ▶ Embracing local solution, more delivery
- ▶ Greater visibility of overall project progress
- ▶ Programme and Exec overall view
- ▶ Group risks and issues highlighted/resolved
- ▶ Companywide costs and resources visible

